

Beautiful Savior Lutheran Church

Associate Pastor

July 2017

Our Vision – *Lifelong Transformation in Christ*

Our Mission - *Meet Jesus, Make Friends & Make a Difference*

Description

Beautiful Savior Lutheran Church, in LaVista, Nebraska, a 2400+ member multi-site congregation in the Omaha area, is seeking an individual to serve on our staff as Associate Pastor. This individual must be a relational ministry leader who is passionate for the lost and is self-motivated, self-disciplined and compulsively driven to serve the Lord. Specifically, this individual will provide primary support to the Senior Director of Ministries, provide direction and coordination for Life Groups, pastoral care and ministry to the congregation and beyond, as well leading the planting of a future multi-site campus. This person must possess strong communications skills for worship, preaching and teaching. Evidence of strong organizational skills as well as the ability to work effectively as a team with other staff members is essential. Because of the nature of this ministry, flexibility in scheduling is required.

Duties & Responsibilities:

- Be accountable to the membership of the congregation and report directly to the Senior Director of Ministries
- Take on the responsibility of leading our current Life Group ministry. Life Groups are a vital part of the congregation's vision (Lifelong Transformation) and mission (*Make Friends*). Involvement in a Life Group brings life transformation through development of strong relationships, bible study, and mission living. The pastor would develop and maintain an annual plan that ensures continuous sustainability, improvement, and growth of groups. The pastor would coordinate administrative needs with the Office Assistant and missional growth of small groups with the Director of Mission Living.
- Plan, coordinate & launch a 3rd worshiping location (multi-site) in the Omaha area. In coordination with Senior Director of Ministries, Executive Staff and Mission Leadership Council (MLC), this pastor will identify an area for a multi-site plant, develop a leadership team and core group of worshipers, and lead the future launch of a third site. Timing of the launch of the site would work in coordination with the equipping of the pastor through training and equipping through outside synodical organizations (i.e. CUSM, PLI, etc), development of pastoral relationship with the congregation, and the timing of current and future ministry initiatives. We would like to dialogue with possible candidates about their perceived capability and desire to be equipped for this area of ministry.
- Participate in providing pastoral care, (i.e. hospital visits, counseling, weddings, and funerals) in conjunction with the Congregational Care Coordinator
- Assist with preaching, leading worship and teaching as directed by Senior Director of Ministries.
- Perform typical pastoral duties such as house calls, hospital visits, baptisms, confirmations, counseling, weddings, funerals, staff meetings and daily staff interactions
- Support and promote all ministry initiatives of Beautiful Savior
- Perform other ministry assignments as assigned by the Senior Director of Ministries.

Qualifications

- Called and ordained minister of the Lutheran Church-Missouri Synod
- Agrees with and models the vision, mission, values and core beliefs of Beautiful Savior, the Lutheran Church – Missouri Synod, and inspires others to do so.
- Has a minimum of 2 years of successful pastoral and leadership experience. Experience in a multi-staff and/or multi-campus congregation, counseling and Stephen Ministry experience would be an added benefit. Willingness to think outside the box and implement changes to customary practices
- A strong focus on fulfilling the Great Commission - locally and internationally
- Models and mentors an authentic relationship with Jesus Christ to staff, congregation and community
- A dedicated and capable preacher and teacher; a skilled communicator who nonetheless has a desire to grow and learn in his craft.
- Understanding that a part of the vocation of pastor is being called to equip the saints for the work of ministry (Ephesians 4:11-12) and shows a passion for seeing the mission of the church carried out through people equipped as disciples of Jesus Christ for reaching out with His love to others in their spheres of influence
- Upholds the development of people over and against program development
- Supportive of and willing to work with individuals who have completed or are participating in the synodically approved Specific Ministry Program (SMP)
- Able to serve in a high-energy environment, is high capacity, and highly relational
- Able to supervise staff and teams as well serve on a team.
- Ability to lead and/or participate in multiple worship styles (liturgical, traditional, and contemporary).

Personal Attributes:

- A bold Jesus follower, led by the Holy Spirit
- Lives a lifestyle that reflects a dynamic relationship to Christ (emotionally, mentally and physically healthy)
- Lives and promotes a healthy balance between vocation, personal/family time, and rest
- Openness to mentoring, coaching and training

This is a full time position. Salary is commensurate with education, experience and accomplishments, and includes full benefits for employee and family. For further information, contact Ryan Brons, Senior Director of Ministries, at pastorryan@bslcomaha.org, or Beautiful Savior Lutheran Church, 7706 S. 96th St., LaVista, NE 68128. Phone 402-331-7376; fax 402-331-1123